

THE JUDDMONTE GROUP ANNUAL SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

The Juddmonte Group has a zero tolerance approach to modern slavery and human trafficking and is committed to acting in an ethical manner, with integrity and transparency in all business dealings.

ORGANISATIONAL STRUCTURE

The Juddmonte Group is a leading international bloodstock and racing operation with over 250 staff across 5 farms in the UK, 3 in Ireland and 2 in the USA.

Our supply chain includes the materials and services needed to ensure the care and upkeep of our horses, staff and properties.

RESPONSIBILITY

The Chief Executive has responsibility for establishing the Slavery and Human Trafficking Statement and reviewing the risks of slavery and human trafficking in the organisation on an annual basis, however staff and management are expected to report and act upon any concerns in this area should they arise.

RELEVANT POLICIES

Wherever possible, The Juddmonte Group builds long standing relationships with suppliers, ensuring they are fully aware of Juddmonte's expectations of business behaviour.

In relation to recruitment, Juddmonte carries out fair and transparent recruitment processes and completes all relevant pre-employment checks prior to staff being employed.

DUE DILIGENCE

Juddmonte implements the following actions to mitigate the risk of slavery or human trafficking in the delivery of its services and supply chain:

- All existing suppliers with a turnover over £36 million are required to provide a copy of their Slavery and Human Trafficking Statement where applicable.
- Any new suppliers will be required to comply with the Modern Slavery Act where applicable.
- To ensure an understanding of the potential risks of modern slavery and human trafficking within the supply chain, we provide ongoing training to relevant members of staff

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes The Juddmonte Group's slavery and human trafficking statement for the current financial year.

Douglas Erskine Crum
CEO Juddmonte Group
July 2023